



Enterprise Performance Management
Measuring to Manage
 www.EPMAssociates.com
 (Not a CPA Firm)

- Contract CFO, Controller & Administration Services
- Bookkeeping & Financial Management Outsourcing
- Business Process Improvement / Automation
- Enterprise Information & Analysis Portals
- Close-the-Books Process Acceleration
- Financial Consolidation & Reporting
- Planning, Budgeting & Forecasting
- Profitability Analysis & Reporting
- Benchmarking & Trend Analysis

Solutions as Unique as Your Needs

Professional Bio

Robert A Seekely II, CPA

Managing Director "Bob"

EPM Associates LLC

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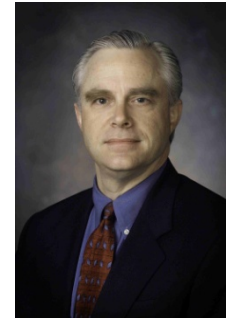
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- ◆ 30+ Years of Business Experience
- ◆ Large, Complex Project Management, Leadership, Team-Building & Delivery
- ◆ Blended Experience in Finance, Accounting, IT, Performance Management & Change Management
- ◆ Balanced Integration of Business Strategy, People, Processes & Enabling Technologies



Summary

- ◆ Proven ability to integrate **Strategy, People, Processes & Technology** in delivering demonstrable business performance improvements.
- ◆ **30+ Years of Business, Management & Consulting** experience in various industries . . .
 - Oilfield Services, Manufacturing & Distribution**
 - Alliance Strategic Business Services (Printing)
 - Enerfin Gas Resources (Acquired by Conoco)
 - Halliburton
 - Mannesmann Tubulars
 - Offshore Pipelines (Acquired by McDermott)
 - Performance Chemical Company
 - Triten Corporation (Custom Valve Mfg)
 - Weatherford International
 - Engineering & Construction Services**
 - Lott Construction (Commercial Contracting)
 - Moore (Plumbing) Supply
 - The Shaw Group (Power Plants)
 - Other Products, Services & Consolidators**
 - Allwaste Environmental (Acquired by Philips)
 - Coach USA (Transportation)
 - Dell (Computer Products)
 - Encompass Services (Mechanical Services)
 - First City Bank (Legal Dept)
 - Group 1 Automotive
 - Monarch Paint Company
 - Quanta Services (Electric / Telecom Contracting)
 - Rackspace.com (Cloud & Hosted Computing Svcs)
 - Sysco Foods
 - Waste Management
 - Energy Products, Services & Utilities**
 - Pennzoil-Quaker State (Acquired by Shell)
 - Petrocom Energy Group (Natural Gas Trading)
 - Reliant Resources (Electric Power Utility)
 - Healthcare Services**
 - MD Anderson Cancer Center
 - Univ of Texas Medical Branch at Galveston
- ◆ Extensive **Functional Business Process** experience, including . . .
 - Finance Strategy Articulation & Transformation
 - Enterprise Performance Scorecard Design, Target-Setting, Roll-Out & Cascade
 - Planning, Budgeting & Forecasting
 - Close-the-Books Process Acceleration
 - Financial Consolidation & Reporting
 - Finance, Accounting & IT Business Process Analysis & Improvement; Workflow Automation
 - Sarbanes-Oxley Controls Design & Compliance
 - Profitability Reporting & Analysis
 - Applied Information Technology
 - Large-Scale, Complex Project Management
- ◆ Extensive **Technical Systems Management** experience, including . . .
 - IT Strategy Development & Communication
 - Custom Software Application Design, Development & Implementation
 - ERP Software Solution Requirements Definition, Selection & Implementation
 - Web Portal Design & Workflow Automation

Continued on Back . . .

Professional Experience

EPM Associates LLC March 2003 to Present
Founder / Managing Director / Consultant *Houston, Texas*

BearingPoint, Inc. (Formerly KPMG Consulting, Inc.) July 2002 to March 2003
Managing Director, World-Class Finance Solutions Consulting Practice *Houston, Texas*

Arthur Andersen LLP (acquired by KPMG Consulting, Inc.) August 1997 to July 2002
Partner, Business Consulting Practice *Houston, Texas*

Business Systems Architects LLC April 1996 to August 1997
Founder / Managing Director / Consultant *Houston, Texas*

Weatherford Enterra, Inc. (Now Weatherford International, Inc.) March 1994 to April 1996
Chief Information Officer *Houston, Texas*

Libra Corporation (acquired by Platinum Technologies, Inc.) May 1993 to March 1994
Vice President, Marketing & New Products Development *Salt Lake City, Utah*

Arthur Andersen & Co November 1987 to May 1993
Experienced Manager, Business Systems Consulting Division *Houston, Texas*

Rader & Company, PC April 1984 to November 1987
Practice Director, Information Systems Consulting Practice *Houston, Texas*

Deloitte Haskins & Sells (now Deloitte & Touche) December 1981 to April 1984
Senior Accountant, Emerging Business Services Practice *Houston, Texas*

Professional Certification, Affiliations & Education

- ◆ Certified Public Accountant (Texas CPA)
- ◆ Certified QuickBooks Enterprise ProAdvisor
- ◆ Microsoft SharePoint & InfoPath
- ◆ Oracle (Hyperion) Essbase, Microsoft Analysis Services
- ◆ Crosby Total Quality Education System
- ◆ American Institute of Certified Public Accountants
- ◆ Texas Society of Certified Public Accountants
- ◆ Memorial Drive Presbyterian Church (Houston, Texas)

Extensive post-graduate continuing education in performance management, information systems technology, and in finance-process-oriented consulting methodologies. Author of numerous Publications & Presentations.

The Ohio State University (OSU) / Graduated Cum Laude / September 1981 . . .

- ◆ Bachelor of Science in Business Administration ("BSBA") / Accounting (with concentration in Finance)
- ◆ Pace Setter Award Recipient (Highest Honor Awarded OSU Business School Graduates)
- ◆ Beta Alpha Psi (National Accounting Honor Society)
- ◆ President, Ohio State Chapter, Delta Upsilon Fraternity (Social)

Personal: Spouse (Gabrielle), Son (Christopher / 23), Daughter (Alexandra / 20)

Interests: Family, BMW Motorcycling (Track & Touring), Baseball, Snow-Skiing, Scuba Diving, Sailing, Horses